

Minnesota Day Rate Table

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Day Rate Amount

Full Day	Half Day ^[1]	Standard 8 Hour Day (Paid Hourly)			10 Hour Day			12 Hour Day			14 Hour Day ^[3]		
		Hourly	x1.5 OT	x2 OT	Hourly	x1.5 OT	x2 OT	Hourly	x1.5 OT	x2 OT	Hourly	x1.5 OT	x2 OT
\$83	- ^[2]	\$10.3750	\$15.5625	\$20.7500	-	-	-	-	-	-	-	-	-
\$100	-	\$12.5000	\$18.7500	\$25.0000	-	-	-	-	-	-	-	-	-
\$125	\$83.33	\$15.6250	\$23.4375	\$31.2500	\$11.3636	\$17.0454	\$22.7272	-	-	-	-	-	-
\$150	\$100.00	\$18.7500	\$28.1250	\$37.5000	\$13.6363	\$20.4545	\$27.2726	\$10.7142	\$16.0713	\$21.4284	-	-	-
\$175	\$116.67	\$21.8750	\$32.8125	\$43.7500	\$15.9090	\$23.8635	\$31.8180	\$12.5000	\$18.7500	\$25.0000	-	-	-
\$200	\$133.33	\$25.0000	\$37.5000	\$50.0000	\$18.1818	\$27.2727	\$36.3636	\$14.2857	\$21.4286	\$28.5714	\$11.1111	\$16.6667	\$22.2222
\$225	\$150.00	\$28.1250	\$42.1875	\$56.2500	\$20.4545	\$30.6818	\$40.9090	\$16.0714	\$24.1071	\$32.1428	\$12.5000	\$18.7500	\$25.0000
\$250	\$166.67	\$31.2500	\$46.8750	\$62.5000	\$22.7272	\$34.0908	\$45.4544	\$17.8571	\$26.7857	\$35.7142	\$13.8889	\$20.8334	\$27.7778
\$275	\$183.33	\$34.3750	\$51.5625	\$68.7500	\$25.0000	\$37.5000	\$50.0000	\$19.6428	\$29.4642	\$39.2856	\$15.2778	\$22.9167	\$30.5556
\$300	\$200.00	\$37.5000	\$56.2500	\$75.0000	\$27.2727	\$40.9091	\$54.5454	\$21.4285	\$32.1428	\$42.8570	\$16.6667	\$25.0001	\$33.3334
\$325	\$216.67	\$40.6250	\$60.9375	\$81.2500	\$29.5454	\$44.3181	\$59.0908	\$23.2142	\$34.8213	\$46.4284	\$18.0556	\$27.0834	\$36.1112
\$350	\$233.33	\$43.7500	\$65.6250	\$87.5000	\$31.8181	\$47.7272	\$63.6362	\$25.0000	\$37.5000	\$50.0000	\$19.4444	\$29.1666	\$38.8888
\$375	\$250.00	\$46.8750	\$70.3125	\$93.7500	\$34.0909	\$51.1364	\$68.1818	\$26.7857	\$40.1786	\$53.5714	\$20.8333	\$31.2500	\$41.6666
\$400	\$266.67	\$50.0000	\$75.0000	\$100.0000	\$36.3636	\$54.5454	\$72.7272	\$28.5714	\$42.8571	\$57.1428	\$22.2222	\$33.3333	\$44.4444
\$425	\$283.33	\$53.1250	\$79.6875	\$106.2500	\$38.6363	\$57.9545	\$77.2726	\$30.3571	\$45.5357	\$60.7142	\$23.6111	\$35.4167	\$47.2222
\$450	\$300.00	\$56.2500	\$84.3750	\$112.5000	\$40.9090	\$61.3635	\$81.8180	\$32.1428	\$48.2142	\$64.2856	\$25.0000	\$37.5000	\$50.0000
\$475	\$316.67	\$59.3750	\$89.0625	\$118.7500	\$43.1818	\$64.7727	\$86.3636	\$33.9285	\$50.8928	\$67.8570	\$26.3889	\$39.5834	\$52.7778
\$500	\$333.33	\$62.5000	\$93.7500	\$125.0000	\$45.4545	\$68.1818	\$90.9090	\$35.7142	\$53.5713	\$71.4284	\$27.7778	\$41.6667	\$55.5556
\$525	\$350.00	\$65.6250	\$98.4375	\$131.2500	\$47.7272	\$71.5908	\$95.4544	\$37.5000	\$56.2500	\$75.0000	\$29.1667	\$43.7501	\$58.3334
\$550	\$366.67	\$68.7500	\$103.1250	\$137.5000	\$50.0000	\$75.0000	\$100.0000	\$39.2857	\$58.9286	\$78.5714	\$30.5556	\$45.8334	\$61.1112
\$575	\$383.33	\$71.8750	\$107.8125	\$143.7500	\$52.2727	\$78.4091	\$104.5454	\$41.0714	\$61.6071	\$82.1428	\$31.9444	\$47.9166	\$63.8888
\$600	\$400.00	\$75.0000	\$112.5000	\$150.0000	\$54.5454	\$81.8181	\$109.0908	\$42.8571	\$64.2857	\$85.7142	\$33.3333	\$50.0000	\$66.6666
\$625	\$416.67	\$78.1250	\$117.1875	\$156.2500	\$56.8181	\$85.2272	\$113.6362	\$44.6428	\$66.9642	\$89.2856	\$34.7222	\$52.0833	\$69.4444
\$650	\$433.33	\$81.2500	\$121.8750	\$162.5000	\$59.0909	\$88.6364	\$118.1818	\$46.4285	\$69.6428	\$92.8570	\$36.1111	\$54.1667	\$72.2222
\$675	\$450.00	\$84.3750	\$126.5625	\$168.7500	\$61.3636	\$92.0454	\$122.7272	\$48.2142	\$72.3213	\$96.4284	\$37.5000	\$56.2500	\$75.0000
\$700	\$466.67	\$87.5000	\$131.2500	\$175.0000	\$63.6363	\$95.4545	\$127.2726	\$50.0000	\$75.0000	\$100.0000	\$38.8889	\$58.3334	\$77.7778
\$725	\$483.33	\$90.6250	\$135.9375	\$181.2500	\$65.9090	\$98.8635	\$131.8180	\$51.7857	\$77.6786	\$103.5714	\$40.2778	\$60.4167	\$80.5556
\$750	\$500.00	\$93.7500	\$140.6250	\$187.5000	\$68.1818	\$102.2727	\$136.3636	\$53.5714	\$80.3571	\$107.1428	\$41.6667	\$62.5001	\$83.3334
\$775	\$516.67	\$96.8750	\$145.3125	\$193.7500	\$70.4545	\$105.6818	\$140.9090	\$55.3571	\$83.0357	\$110.7142	\$43.0556	\$64.5834	\$86.1112
\$800	\$533.33	\$100.0000	\$150.0000	\$200.0000	\$72.7272	\$109.0908	\$145.4544	\$57.1428	\$85.7142	\$114.2856	\$44.4444	\$66.6666	\$88.8888
\$825	\$550.00	\$103.1250	\$154.6875	\$206.2500	\$75.0000	\$112.5000	\$150.0000	\$58.9285	\$88.3928	\$117.8570	\$45.8333	\$68.7500	\$91.6666
\$850	\$566.67	\$106.2500	\$159.3750	\$212.5000	\$77.2727	\$115.9091	\$154.5454	\$60.7142	\$91.0713	\$121.4284	\$47.2222	\$70.8333	\$94.4444
\$875	\$583.33	\$109.3750	\$164.0625	\$218.7500	\$79.5454	\$119.3181	\$159.0908	\$62.5000	\$93.7500	\$125.0000	\$48.6111	\$72.9167	\$97.2222
\$900	\$600.00	\$112.5000	\$168.7500	\$225.0000	\$81.8181	\$122.7272	\$163.6362	\$64.2857	\$96.4286	\$128.5714	\$50.0000	\$75.0000	\$100.0000
\$925	\$616.67	\$115.6250	\$173.4375	\$231.2500	\$84.0909	\$126.1364	\$168.1818	\$66.0714	\$99.1071	\$132.1428	\$51.3889	\$77.0834	\$102.7778
\$950	\$633.33	\$118.7500	\$178.1250	\$237.5000	\$86.3636	\$129.5454	\$172.7272	\$67.8571	\$101.7857	\$135.7142	\$52.7778	\$79.1667	\$105.5556
\$975	\$650.00	\$121.8750	\$182.8125	\$243.7500	\$88.6363	\$132.9545	\$177.2726	\$69.6428	\$104.4642	\$139.2856	\$54.1667	\$81.2501	\$108.3334
\$1,000	\$666.67	\$125.0000	\$187.5000	\$250.0000	\$90.9090	\$136.3635	\$181.8180	\$71.4285	\$107.1428	\$142.8570	\$55.5556	\$83.3334	\$111.1112

Formula ^[4]

Day Rate: \$ Day Rate Amount / XHour day base
 XHour day base - Standard 8hr day = Number of hours beyond standard 8hr day
 Number of hours beyond standard 8hr day x 1.5 OT = Number of OT hrs built into day rate
 Number of OT hrs built into day rate + Standard 8hr day = Total number of both, standard & OT hours
 \$Amount / Total number of both, standard & OT hours = **Regular hourly rate of pay**
Regular hourly rate of pay x Standard 8 hour day = regular time day rate for standard 8hr day
Regular hourly rate of pay x 1.5 OT = **time and a half hourly rate of pay**
Regular hourly rate of pay x 2 OT = **double time hourly rate of pay**
Time and a half hourly rate of pay x Number of hrs over standard 8hr day = OT built into day rate
 Regular day rate for standard 8hr day + OT built into day rate = \$ Rate Amount

Example

\$250/10hrs
 10hrs - 8hrs = 2hrs
 2hrs x 1.5 OT = 3 hours
 3hrs + 8hrs = 11hrs
 \$250 / 11 = **\$22.7272** ^[5]
\$22.7272 x 8hrs = \$181.8176
\$22.7272 x 1.5 = **\$34.0908**
\$22.7272 x 2 = **\$45.4544**
\$34.0908 x 2 = \$68.1816
 \$181.8176 + \$68.1816 = \$249.9992

Footnotes

[1] A half day rate is billed at 2/3rds (e.g. 0.6666667) of your day rate amount.
 [2] The dashes (e.g. -) are hourly rates that fall below \$10.33/hour the 2022 Minnesota large employer minimum wage. Check MN Department of Labor and Industry website for current minimum wage.
 [3] Overtime is calculated with 4 hours of OT at x1.5, and 2 hours at x2.
 [4] This break down calculates x1.5 OT. Calculating a +12 hour day base with x2 OT has steps not listed.
 [5] Safest to go to the ten thousandth decimal point (e.g. 0.9999) when calculating hourly rate.
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